

WALK-IN-INTERVIEW FOR CONTRACTUAL ENGAGEMENT TO THE POST OF MEDICAL OFFICER UNDER WBSEDCL



NOTIFICATION DETAILS:

West Bengal State Electricity Distribution Company Limited (WBSEDCL) intends to engage Registered Medical Practitioners to fill up the post of Medical Officer on contractual basis through Walk-In-Interview.

DETAILS OF POST AND MINIMUM ESSENTIAL QUALIFICATION		
Name of the Post	Medical Officer	
No. of Vacancy	o5 (Five)	
Qualification	MBBS Degree from a recognised University approved by MCI/any State Medical Council of India with valid Registration No. for medical practice issued by competent authority of India.	
Experience	Preference will be given to candidates with work experience in any Govt. / Semi Govt. / Private Hospitals as General Physician / Medical Officer / Resident Medical Officer.	
Remuneration	Experience	Monthly consolidated remuneration
	2 - 5 years	Rs. 70,000/-
	More than 5 years up to 10 years	Rs. 85,000/-
	More than 10 years	Rs. 1,00,000/-
Age Criteria	Candidates should not exceed 50 years as on 01.01.2020	
Tentative Place of deployment	Vidyut Bhavan, Salt Lake Jaldhaka Hydel Project Teesta Canal Fall Hydel Project Purulia Pumped Storage Project Site (Bagmundi), Purulia	

^{**} The no. of posts may vary.

Note:

- ❖ The applicant may furnish his choice for place of posting in order of preference in the application but the selected candidates will be posted in any of the units / offices of the WBSEDCL as per requirement of the organization. During the period of engagement one may be transferred from one unit to another unit as per requirement of the organization and decision of the authority.
- Candidates may be provided with unfurnished accommodation subject to availability at the staff Quarters of WBSEDCL nearest to the place of deployment. An amount equivalent to the HRA of the accommodation so provided shall be deducted from the consolidated monthly remuneration.
- The appointment will be purely on contractual basis for a period of **o1 (One) year** initially which may be extended periodically on yearly/half yearly basis as decided by the competent authority subject to satisfactory performance but not beyond the age of **65 years** or till regular incumbent joins, whichever is earlier.
- ❖ The contract/engagement in the Company's service is liable to be terminated by one month's notice from either side, without assigning any reason. Anything contrary to this, appropriate administrative action shall be taken by the management as deemed fit.

JOB REQUIREMENT:

<u>Job responsibilities for Vidyut Bhavan</u>:-

- ❖ To assist the CMO in handling medical assistance provided to the employees of WBSEDCL at OPD/on emergency.
- ❖ To assist the CMO for approving medical reimbursement cases of the employees for treatment in listed hospitals/other medical institution.
- ❖ To keep a check on the stock of important medicines which are required often.
- To help the CMO in extending all types of medical aid to the employees of Vidyut Bhavan.
- ❖ To visit hospitals to oversee and assess the quality of the treatment.

- To assess and supervise the standard procedure of treatment for employees admitted in the hospitals.
- To supervise the admission of employees of the Company in case of emergency.
- ❖ To assist CMO for functioning of Medical Board.
- ❖ Any other activity related to Medical Wing as directed by the Supervising/Controlling Officer.

<u>Job responsibilities for site offices</u>:-

- To provide medical support to all the employees of WBSEDCL including outsourced employees and local patients.
- To advise Sr. Manager (HR&A) towards processing/ tendering for procurement of medical items & medicines.
- ❖ To arrange Medical Camp/ Blood Donation Camp for fulfilment of CSR

TERMS & CONDITIONS:

Appointment to the post of Medical Officer will be purely on temporary basis and contractual in nature. The terms and conditions will be as follows:

- **1.** The selected candidate will be entitled to **7 days Casual Leave** for **every 6 months duration** and **10 days Half Pay Leave** (Commutable) for every **6 months duration**. No other leave like Earned Leave will be admissible. Casual Leave and Half Pay Leave will be admissible on pro rata basis for any period less than 6 months.
- **2.** The selected candidate will be entitled to indoor treatment for self only as applicable for regular employees and not for any dependent subject to a limit of Rs. **50,000**/- in a year where engagement is for 1 (one) year and Rs. **25,000**/- where engagement is for 6(six) months. Persons covered under WBHS-2008, CGHS or similar other schemes shall not, however, be entitled to this benefit. State Government Pensioners, even if not covered under WBHS-2008, will not be entitled to any medical reimbursement facility.
- **3.** The selected candidate will have to work under any authority as may be decided by the Company.

Details of Walk-In-Interview:

Date of Walk-in Interview	25.02.2020 (Tuesday)
Reporting Time	12:00 Noon
	Recruitment & Manpower Planning Cell, 7 th Floor, 'C'-Block, Vidyut Bhavan,
Venue	Block-DJ, Sector-II, Salt Lake,
	Bidhananagar,Kolkata-700091
	(Opposite : Karunamoyee Bus Stand)

Candidates intending to attend the Walk-In-Interview should carry the following documents / credentials:-

- > Duly filled in Application Form (To be downloaded from the Company's website i.e. www.wbsedcl.in).
- ➤ Self attested copy of Age Proof Certificate (Viz. Admit Card of Xth Standard / Mark-sheet of Secondary Examination).
- > Self attested copy of all academic Mark-sheets and Certificates of Xth & XIIth Standard, Graduation, Post-Graduation of Professional Courses including Chance Certificate and other relevant documents.

- > Self attested copy of Registration Certificate.
- Self attested copy of Experience Certificate mentioning the total work experience during engagement under any Govt. / Semi Govt. / PSU / Private Institution / others till date.
- ➤ No Objection Certificate from the present Employer (Only for the candidates employed in State Govt./Central Govt./PSUs and similar organizations).
- Two (02) nos. coloured passport size photographs.

The candidate shall be required to carry original copies of all documents/testimonials etc. on the day of the Walk-in Interview for verification.

SELECTION PROCESS:

- 1. Prescribed criteria are minimum and mere possession of the same does not entitle the candidate to be called for interview.
- **2.** WBSEDCL, at its discretion, may raise/relax age and/or other criteria notified above.
- 3. Candidates will be short-listed commensurate with the number of vacancies.
- **4.** The candidates who meet the prescribed eligibility criteria and successfully complete the verification stage shall be shortlisted for Personal Interview. The candidates have to personally bear all expenses themselves to appear for the Personal Interview at **Vidyut Bhavan**, **Saltlake**, **Kolkata**. **No Travelling Allowance will be admissible**.
- **5.** Recruitment will be done strictly as per merit in pursuance of the Recruitment Policy, other rules and guidelines of the WBSEDCL.
- **6.** Canvassing in any form will disqualify a candidate.
- **7.** If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
- **8.** The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
- **9.** Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.
- **10.** All information regarding this recruitment process would be made available under **Career@WBSEDCL** section of WBSEDCL's website only (i.e www.wbsedcl.in). Applicants are advised to check the website periodically for important updates.
- **11.** Applicants must have a valid "Email ID" and "Mobile Phone Number", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
- **12.** All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.
- 13. For any queries please contact the office of The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL at Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091 or contact us at rmp.wbsedcl@gmail.com.

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